# THE LONG ISLAND RAIL ROAD SIGNALS AND COMMUNICATIONS DEPARTMENT

## **BULLETIN – ADVERTISING POSITIONS**

Jamaica Station, New York

## **BULLETIN NO. 50-17**

December 13, 2017

## To Employees Concerned:

The following positions are hereby advertised for bids in accordance with the Signals and Communications Department Employees' Agreement. Applications should be sent via e-mail in PDF format to

BRSComm@lirr.org. They will be received up to 12:00 noon on December 22, 2017.

## \*\*SEE REVISED APPLICATION FOR BID\*\*

Position Number	-	30MAT-RB – Material and Logistics Specialist				
Headquarters	-	Morris Park				
Rate of Pay	-	44.313 per hour				
Tour of Duty	-	7:30 a.m. – 3:30 p.m.				
Assigned Territory	-	Entire LIRR				
<b>Beginning of Work Week</b>	-	Monday				
Assigned Rest Days	-	Sat/Sun				
Vice	-	New Position				
*see attached agreement/quali	ifications					
Position Number	-	3041RA – Signalman				
Headquarters	-	Morris Park				
Rate of Pay	-	39.713 per hour				
Tour of Duty	-	7:30 a.m. – 3:30 p.m.				
Assigned Territory	-	Entire LIRR				
<b>Beginning of Work Week</b>	-	Monday				
Assigned Rest Days	-	Sat/Sun				
Vice	-	J. Strand				
Position Number	-	34MAT-RB – Material and Logistics Specialist				
Headquarters	-	Ronkonkoma				
Rate of Pay	-	44.313 per hour				
Tour of Duty	-	7:30 a.m. – 3:30 p.m.				
Assigned Territory	-	Entire LIRR				
<b>Beginning of Work Week</b>	-	Monday				
Assigned Rest Days	-	Sat/Sun				
Vice	-	New Position				
*see attached agreement/quali	ifications					
Position Number	-	3432AA – Signalman				
Headquarters	-	Ronkonkoma				
Rate of Pay	-	39.713 per hour				
Tour of Duty	-	7:30 a.m. – 3:30 p.m.				
Assigned Territory	-	Entire LIRR				
<b>Beginning of Work Week</b>	-	Monday				
<b>Assigned Rest Days</b>	-	Sat/Sun				
Vice	-	J. Cornish				

Position Number	-	3436RA – Signalman			
Headquarters	-	Ronkonkoma			
Rate of Pay	-	39.713 per hour			
Tour of Duty	-	7:30 a.m. – 3:30 p.m.			
Assigned Territory	-	Entire LIRR			
<b>Beginning of Work Week</b>	-	Monday			
Assigned Rest Days	-	Sat/Sun			
Vice	-	M. Garofano			
Position Number	-	4445 – Communications Inspector			
Headquarters	-	West Side Yard			
Rate of Pay	-	41.164 per hour			
Tour of Duty	-	6:30 a.m. – 2:30 p.m.			
Assigned Territory	-	Entire LIRR			
<b>Beginning of Work Week</b>	-	Monday			
Assigned Rest Days	-	Sat/Sun			
Vice	-	L. Laud			
Position Number	-	49MAT-RB – Material and Logistics Specialist			
Headquarters	-	Morris Park			
Rate of Pay	-	44.313 per hour			
Tour of Duty	-	6:30 a.m. – 2:30 p.m.			
Assigned Territory	-	Entire LIRR			
<b>Beginning of Work Week</b>	-	Monday			
Assigned Rest Days	-	Sat/Sun			
Vice	-	New Position			
*see attached agreement/qual	lifica	tions			

## **NOTICE OF AWARDS FOR BULLETIN 48-17**

Position			
No.:	Title:	Awarded to:	Award Date:
3038RA	Signalman	No Qualified Bids	Pending Testing
3045AA	Signalman	No Qualified Bids	Pending Testing
3047AA	Signalman	No Qualified Bids	Pending Testing
3410VR	<b>Assistant Foreman</b>	D. Malin	December 13, 2017
3442AB	Signalman	J. Cornish	December 20, 2017
3541AB	Signalman	J. Strand	December 20, 2017
4420	Elect Tech	L. Laud	December 20, 2017
4613	Elect Tech	No Qualified Bids	Pending Testing
4832	Comm Inspector	M. Garofano	December 20, 2017

cc: BRS, All Headquarters



SIGNAL BID SHEETS	EMAIL: BRSSIGNAL@LIRR.ORG				
SIGNAL BID SHEETS	FAX: (718) 558-8057				
COMMUNICATIONS BID	BRSCOMM@LIRR.ORG				
SHFFTS.	BN3COIVIIVI@LINN.ONG				

## **EMAILED BID SHEETS MUST BE IN PDF FORMAT**

ROL	LETIN NUMBER	<b>K:</b>				CLOSING DATE:					
EMPLOYEE NAME:						EMPLOYEE NUMBER:					
Send	Receipt to:										
	Position Numbe	r		Position Title			Gar	ng Number		Headquar	rters
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
						Pa	ge		of		
Signa	ature of Applicant:							Date:			
Jigiri	ature of Applicant.							Date.			
	ROSTER NU	MBER (FO	OR OFFICE USE	ONLY)							
FORE			MECHANIC		1AN						
							FOR	POSITIONS RE	QUIRING	A CDL LICE	NSE:
		Off: 1/	- O-1.			PI	ACE [	ORIVER'S LICE	NSE FOR	рнотосор	Y HERE
Quali	fications	Office Us		ualifications							

Qualifications

CDL Class

Lineman (Communications)

Inspector (Communications)

Electronics Technician

Locking Technician (Signal)

Radio Technician (Communications)

Relay Technician (Signal)

Valve Technician (Signal)

Recommended for practical (Signal)

Revision B: 10/25/2017

SEP29'17AH11:34

RCVD LABOR RELATIONS

# Long Island Rail Road

### VIA ELECTRONIC AND FIRST CLASS MAIL

September 29, 2017

Mr. Christopher Natale, General Chairman Brotherhood of Railroad Signalmen P.O. Box 812 Babylon, NY 11702-0812

Re: Material and Logistics Specialist and Amendment to Appendix F-1

Dear Mr. Natale:

This letter will confirm our agreement to the creation of a new position titled Material and Logistics Specialist. It is further agreed that Appendix F-1 shall be amended to permit the creation of additional training classes that may be conducted on various shifts.

#### MATERIAL AND LOGISTICS SPECIALIST

Material and Logistics Specialists shall be responsible for researching, ordering, handling and inventory of material, and the maintenance of headquarter and storage areas, on a nonexclusive basis, in addition to the usual and customary responsibilities of a mechanic in their class, as assigned by the Departmental Supervision.

Initially, Carrier will create seven (7) Material and Logistics Specialist positions detailed in paragraph (2). The number of such positions may be increased, decreased, or abolished by the Carrier entirely. The protections of the 1936 Washington job agreement will only extend to such employees who are unable to hold a position of Mechanic or higher. The protection provided will only be for the difference between the Mechanics rate of pay and the lower rate of the position the employee can hold.

- The qualification for the position will be established by the Carrier after consulting with the
  Organization representatives. The qualifications will be in writing, distributed to and
  discussed with the Organization prior to advertising the initial position and again before
  modifying qualifications in the future.
- 2. The incumbent Mechanics currently performing the duties in Gangs 30, 34, 49 in Communications and Gangs 55, 56, 57, and 59 in Signal, shall be awarded the initial positions of Material and Logistics Specialist created at the signing of this agreement provided, at their discretion, they may exercise their displacement rights under Rule 15 within five calendar days of the award.

Material and Logistics Specialist and Amendment to Appendix F-1 Page 2 September 29, 2017

- 3. Thereafter, all vacant or newly created Material and Logistics Specialist positions will be filled in compliance with Rule 19 of the Controlling Agreement and the following conditions:
  - a) The candidates must qualify in the Mechanic's Class.
  - b) To be eligible for the position, candidates will be required to pass a panel interview, said panel to be selected by Management. At Carrier's discretion, the successful candidate may be required to pass written and/or practical examinations as well. A representative of the Organization shall be permitted to be present to observe and proctor the interviews and examinations.
  - c) Additional training may be provided as determined by the carrier in the use of material inventory, requisition and other software/hardware tools as needed to complete work tasks. The headquarters rule shall not apply to such training which shall be at the location and time determined by management.
- 4. The 100% rate of pay shall be \$44.313 per hour, subject to modification by the negotiated general wage increase.
- 5. If a Material and Logistics Specialist is disqualified for any reason other than disciplinary, the disqualified employee may exercise seniority to another position as provided by Controlling Agreement. Disqualification for any reason will prohibit an employee from subsequently applying for or being awarded a Material and Logistics Specialist position for a period of not less than three (3) years.
- 6. Material and Logistics Specialists shall not constitute a separate seniority roster. Material and Logistics Specialist will accrue seniority in their classification while working in the position and accrue seniority in all classes in which they hold rights as provided by the Controlling Agreement. Overtime to cover temporary vacancies shall be compensated at the established rate of pay of the vacant position or at the Material and Logistics Specialist rate of pay, whichever is higher.

Nothing in this agreement shall be construed to prohibit the Carrier from the current practice of utilizing mechanics from time to time and on an intermittent basis in any location for the purpose of performing material coordination and logistics duties.

#### AMENDMENT TO APPENDIX F-1

Signals & Communications Employee Training Program

In addition, Appendix F-1 Signals & Communications Employee Training Program;

Administration Procedure, Paragraph (6) shall be amended to waive the requirement for training

Material and Logistics Specialist and Amendment to Appendix F-1 Page 3
September 29, 2017

to take place only one day per week and only on the first trick. Upon the execution of this agreement the Carrier shall be permitted to schedule training on all shifts and on any number of days during each week without penalty. Employees shall continue to report to the training site as headquarters and assignment for each day of training.

All other provisions of the Controlling Agreement remain in full force and effect.

Please indicate your concurrence by signing below.

Sincerely,

Marilyn Kustoff

Director - Labor Relations (Administration)

I Concur:

cc:

Christopher Natale, General Chairman

Brotherhood of Railroad Signalmen

C. Calvagna, W. Hogan, E. Koch, L. Antonietti, M. Centauro, L. Kane, K. Layne



November 30, 2017

Mr. Christopher Natale, General Chairman Brotherhood of Railroad Signalmen P.O. Box 812 Babylon, NY 11702-8-0812

### Re: Material and Logistics Specialist Qualifications

Dear Mr. Natale:

This letter establishes the qualifications for the position of Material and logistics Specialist as directed in the September 29, 2017 Material and Logistics Specialist and Ammendment to Appendix F-1 Agreement. The initial posting of the Material and Logistics Specialist will follow discussion between the Organization and the Carrier.

The Material and Logistics Specialist will perform all duties necessary to ensure that the field forces have adequate material/services to perform, and support project and repair work. Some of the tasks are as follows but are not limited to the preparation and coordination for material acquisition, generate material/service request forms for submittal to the Staff Manager Material, research LIRR and MTA systems to obtain available inventory, prepare and submit material charge outs, verify and inspect material as it is delivered, maintain tool inventory, manage the repair and service of tools and equipment as necessary. Oversee material inventory, participate in material audits as required, issue material, tools and equipment to force account personnel. Manage future technology introduced by the Carrier.

The qualifications for the position are as followed:

- 1. The candidate must be qualified in the Mechanic's Class.
  - 1.1. Signal Department
    - 1.1.1.Must have a Mechanic's class qualifications.
  - 1.2. Communications Department
    - 1.2.1.(Technical) Material and Logistics Specialist positions must have an Inspector or Technician qualification.
    - 1.2.2.(General Construction) Material and Logistics Specialist positions must have a Mechanic's class qualifications.
- 2. The candidate must posses a valid driver's license.

- 3. The candidate will be required to pass a panel interview/written/practical examination.
  - 3.1. General Material and Equipment Knowledge
    - 3.1.1.Test the candidate's knowledge relating to material specific to the LIRR systems.
    - 3.1.2. Test the candidate's knowledge relating to material & inventory processes.
  - 3.2. Computer System Knowledge
    - 3.2.1. Test the candidate's knowledge of computer systems to include, components and system.
    - 3.2.2.Test the candidate's knowledge relating to basic computer software. Must possess working knowledge with computer skills (i.e. Microsoft office, word, excel, outlook)
  - 3.3. Communication skills
    - 3.3.1.Test the candidate's ability to demonstrate effective written communication skills.
    - 3.3.2. Evaluate interpersonal skills.
  - 3.4. Planning, forecasting and logistics Knowledge
    - 3.4.1. Test the candidate's knowledge relating to supply chain logistics.
    - 3.4.2. Material and equipment inventory tracking.
  - 3.5. Troubleshooting Skills
    - 3.5.1.Test the candidate's knowledge relating to problem solving & trouble shooting
- 4. Following initial qualification and training the candidate will be required to be proficient with the following programs:
  - 4.1. PeopleSoft
  - 4.2. Corporate Asset Management System (CAMS)
  - 4.3. Logistical Inventory Management System (LIMS)
  - 4.4. Any new inventory and/or purchasing software as needed.

Sincerely,

William P. Hogan

ACO – Communications and Signal

Cc: M. Kustoff, E. Koch, M. Juchem, L. Antonietti, K. Rieder