

THE LONG ISLAND RAIL ROAD
SIGNALS AND COMMUNICATIONS DEPARTMENT
BULLETIN – ADVERTISING POSITIONS
 Jamaica Station, New York

BULLETIN NO. 37-17
September 13, 2017

To Employees Concerned:

The following positions are hereby advertised for bids in accordance with the Signals and Communications Department Employees' Agreement. Applications should be sent via e-mail to **BRSSignal@lirr.org** or faxed to **(718) 558-8057**. They will be received up to **12:00 noon on September 22, 2017**.

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|-------------------------|----------|--|----------|----------|----------|----------|----------|----------|----------|---|---|---|---|---|---|---|
| Position No. 241 | - | Signal Foreman | | | | | | | | | | | | | | |
| Headquarters | - | Signal Control – Sub 00 | | | | | | | | | | | | | | |
| Rate of Pay | - | 50.611 per hour (Entrance rate) | | | | | | | | | | | | | | |
| Tour of Duty | - | 6:00 a.m. – 2:00 p.m. | | | | | | | | | | | | | | |
| Assigned Territory | - | Entire LIRR | | | | | | | | | | | | | | |
| Beginning of Work Week | - | Monday | | | | | | | | | | | | | | |
| Assigned Rest Days | - | Sat/Sun | | | | | | | | | | | | | | |
| Vice | - | L. Spero | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| Position No. 242 | - | Signal Inspector – Relief – Truck Yard Regular | | | | | | | | | | | | | | |
| Headquarters | - | Richmond Hill – Sub 02 | | | | | | | | | | | | | | |
| Rate of Pay | - | 41.164 per hour | | | | | | | | | | | | | | |
| Tour of Duty | - | As per relief schedule: | | | | | | | | | | | | | | |
| | | <table border="1" style="display: inline-table; border-collapse: collapse; text-align: center;"> <tr> <td>S</td> <td>M</td> <td>T</td> <td>W</td> <td>T</td> <td>F</td> <td>S</td> </tr> <tr> <td>1</td> <td>2</td> <td>2</td> <td>R</td> <td>R</td> <td>3</td> <td>3</td> </tr> </table> | S | M | T | W | T | F | S | 1 | 2 | 2 | R | R | 3 | 3 |
| S | M | T | W | T | F | S | | | | | | | | | | |
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| Assigned Territory | - | Sub 02 | | | | | | | | | | | | | | |
| Beginning of Work Week | - | Friday | | | | | | | | | | | | | | |
| Assigned Rest Days | - | Wed/Thurs | | | | | | | | | | | | | | |
| Vice | - | D. Foster | | | | | | | | | | | | | | |
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| Position No. 243 | - | Signal Inspector – Vacation Relief I – Truck Yard Regular | | | | | | | | | | | | | | |
| Headquarters | - | Divide – Sub 03 (or as per vacation relief schedule) | | | | | | | | | | | | | | |
| Rate of Pay | - | 41.164 per hour | | | | | | | | | | | | | | |
| Tour of Duty | - | 8:00 a.m. – 4:00 p.m. (or as per vacation relief schedule) | | | | | | | | | | | | | | |
| Assigned Territory | - | Sub 03 (or as per vacation relief schedule) | | | | | | | | | | | | | | |
| Beginning of Work Week | - | Monday (or as per vacation relief schedule) | | | | | | | | | | | | | | |
| Assigned Rest Days | - | Sat/Sun (or as per vacation relief schedule) | | | | | | | | | | | | | | |
| Vice | - | F. Moreau | | | | | | | | | | | | | | |
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| Position No. 244 | - | Signal Maintainer – PD East – Truck Yard Regular | | | | | | | | | | | | | | |
| Headquarters | - | Speonk – Sub 06 | | | | | | | | | | | | | | |
| Rate of Pay | - | 40.264 per hour | | | | | | | | | | | | | | |
| Tour of Duty | - | 6:00 a.m. – 2:00 p.m. | | | | | | | | | | | | | | |
| Assigned Territory | - | Sub 06 – Section E | | | | | | | | | | | | | | |
| Beginning of Work Week | - | Monday | | | | | | | | | | | | | | |
| Assigned Rest Days | - | Sat/Sun | | | | | | | | | | | | | | |
| Vice | - | A. Marrero | | | | | | | | | | | | | | |

Position No. 245 - **Signal Specialist Foreman***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 53.533 per hour (Entrance rate)
 Tour of Duty - 4:00 p.m. – 12:00 a.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **New Position**

Position No. 246 - **Signal Specialist – Truck Yard Regular***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 49.491 per hour
 Tour of Duty - 8:00 a.m. – 4:00 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **New Position**

Position No. 247 - **Signal Specialist – Truck Yard Regular***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 49.491 per hour
 Tour of Duty - 4:00 p.m. – 12:00 a.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Wednesday
 Assigned Rest Days - Mon/Tues
Vice - **New Position**

Position No. 248 - **Signal Specialist – Truck Yard Regular***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 49.491 per hour
 Tour of Duty - 12:00 a.m. – 8:00 a.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Sunday
 Assigned Rest Days - Fri/Sat
Vice - **New Position**

Position No. 249 - **Signal Specialist – Relief – Truck Yard Regular***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 49.491 per hour
 Tour of Duty - As per relief schedule:

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 Assigned Territory - Entire LIRR
 Beginning of Work Week - Friday
 Assigned Rest Days - Wed/Thurs
Vice - **New Position**

Position No. 250 - **Signal Specialist – Truck Yard Regular***
 Headquarters - Jamaica – Sub 11
 Rate of Pay - 49.491 per hour
 Tour of Duty - 8:00 a.m. – 4:00 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Tuesday
 Assigned Rest Days - Sun/Mon
Vice - **New Position**

Position No. 251 - **Signal Inspector – Truck Yard Alternate**
 Headquarters - Richmond Hill – Gang 55
 Rate of Pay - 41.164 per hour
 Tour of Duty - 7:30 a.m. – 3:30 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **New Position**

Position No. 252 - **Signal Inspector – Truck Yard Alternate**
 Headquarters - Garden City – Gang 56
 Rate of Pay - 41.164 per hour
 Tour of Duty - 7:30 a.m. – 3:30 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **B. Aarne**

Position No. 253 - **Signal Inspector – Truck Yard Alternate**
 Headquarters - Garden City – Gang 56
 Rate of Pay - 41.164 per hour
 Tour of Duty - 7:30 a.m. – 3:30 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **New Position**

Position No. 254 - **Signal Inspector – Truck Yard Alternate**
 Headquarters - Ronkonkoma – Gang 56
 Rate of Pay - 41.164 per hour
 Tour of Duty - 3:30 p.m. – 11:30 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **New Position**

Position No. 255 - **Signal Inspector – Truck Yard Regular**
 Headquarters - Long Island City – Gang 59
 Rate of Pay - 41.164 per hour
 Tour of Duty - 7:30 a.m. – 3:30 p.m.
 Assigned Territory - Entire LIRR
 Beginning of Work Week - Monday
 Assigned Rest Days - Sat/Sun
Vice - **A. Olson**

Notify R. Hassanali and K. Leon to bid the below SIT positions

| | | |
|-------------------------|---|-------------------------------------|
| Position No. 256 | - | Signalman/Training Signal Inspector |
| Headquarters | - | As per Assistant Signalman Rotation |
| Rate of Pay | - | 39.713 per hour |
| Tour of Duty | - | As per Assistant Signalman Rotation |
| Assigned Territory | - | Entire LIRR |
| Beginning of Work Week | - | As per Assistant Signalman Rotation |
| Assigned Rest Days | - | As per Assistant Signalman Rotation |
| Vice | - | <i>New Position</i> |

| | | |
|-------------------------|---|-------------------------------------|
| Position No. 257 | - | Signalman/Training Signal Inspector |
| Headquarters | - | As per Assistant Signalman Rotation |
| Rate of Pay | - | 39.713 per hour |
| Tour of Duty | - | As per Assistant Signalman Rotation |
| Assigned Territory | - | Entire LIRR |
| Beginning of Work Week | - | As per Assistant Signalman Rotation |
| Assigned Rest Days | - | As per Assistant Signalman Rotation |
| Vice | - | <i>New Position</i> |

* See attached agreement for the Signal Specialist Positions

NOTICE OF AWARDS FOR BULLETIN NO. 35-17

| Position No.: | Title: | Awarded to: | Award Date: |
|----------------------|--------------------|--------------------|--------------------|
| 228 | Signal Inspector | R. Ramotar | September 20, 2017 |
| 229 | Signal Maintainer | D. Foster | September 20, 2017 |
| 230 | Signal Inspector | J. Bishop | September 20, 2017 |
| 231 | Signal Inspector | J. Dhanpath | September 20, 2017 |
| 232 | Signal Inspector | F. Moreau | September 20, 2017 |
| 233 | Signal Inspector | Posting Cancelled | Not Applicable |
| 234 | Signal Inspector | A. Olson | September 20, 2017 |
| 235 | Assistant Foreman | No Qualified Bids | Pending Testing |
| 236 | Signal Inspector | A. Marrero | September 20, 2017 |
| 237 | Assistant Foreman | L. Spero | September 13, 2017 |
| 238 | Signalman/Training | No Qualified Bids | Pending Testing |
| 239 | Signalman/Training | No Qualified Bids | Pending Testing |
| 240 | Signalman/Training | No Qualified Bids | Pending Testing |

NOTICE OF ASSIGNMENTS

The below assignment(s) will take effect on **Wednesday, September 20, 2017**. Notification will be sent out when a new assignment takes effect. **ASSIGNED EMPLOYEES MUST BID ALL JOBS QUALIFIED FOR.**

| Employee | Assignment |
|-----------------|--|
| R. Alfano | Inspector Sub 01 – Harold 8:00 a.m. – 4:00 p.m. Sat / Sun relief |
| G. Boeckel | Position Number 243 |
| W. Fernandez | Inspector Sub 04 – Valley 8:00 a.m. – 4:00 p.m. Sat / Sun relief |
| J. Fuentes | Position Number 244 |
| C. Lakharam | Inspector Gang 55 – Richmond Hill 7:30 a.m. – 3:30 p.m. Sat / Sun relief |
| Jose Lopez | Position Number 242 |
| C. Miller | Inspector Gang 55 – Richmond Hill 7:30 a.m. – 3:30 p.m. Sat / Sun relief |
| C. Olivares | Inspector Gang 57 – Speonk 6:00 a.m. – 2:00 p.m. Sat / Sun relief |
| A. Shamloo | Inspector Gang 56 – Garden 7:30 a.m. – 3:30 p.m. Sat / Sun relief |
| G. Weyant | Inspector Gang 56 – Ronkonkoma 3:30 p.m. – 11:30 p.m. Sat / Sun relief |

cc: BRS, All Headquarters



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|---------------------------|--|
| E-MAIL BIDS PER BULLETIN: | BRSSIGNAL@LIRR.ORG OR; BRSCOMM@LIRR.ORG |
| FAX BIDS TO: | (718) 558-8057 |

| | |
|-------------------------|-------------------------|
| BULLETIN NUMBER: | CLOSING DATE: |
| EMPLOYEE NAME: | EMPLOYEE NUMBER: |

Send Receipt to: _____

| | Position Number | Position Title | Gang Number | Headquarters |
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| Signature of Applicant: | Date: |
|-------------------------|-------|

| ROSTER NUMBER (FOR OFFICE USE ONLY) | | | |
|-------------------------------------|---------------|----------|-----------------|
| FOREMAN | ASST. FOREMAN | MECHANIC | ASST. SIGNALMAN |
| | | | |

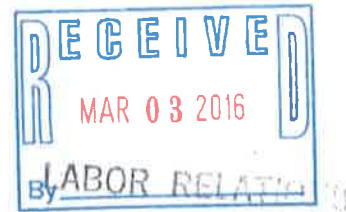
**FOR POSITIONS REQUIRING A CDL LICENSE:
PLACE DRIVER'S LICENSE FOR PHOTOCOPY HERE**

| <i>For Office Use Only</i> | |
|------------------------------------|-----------------------|
| Qualifications | Select Qualifications |
| CDL Class | |
| Lineman (Communications) | |
| Inspector (Communications) | |
| Electronics Technician | |
| Locking Technician (Signal) | |
| Radio Technician (Communications) | |
| Relay Technician (Signal) | |
| Valve Technician (Signal) | |
| Recommended for practical (Signal) | |



March 3, 2016

Mr. Christopher Natale, General Chairman
Brotherhood of Railroad Signalmen
P.O. Box 812
Babylon, NY 11702-8-0812



Re: Signal Specialists and Signal Specialist Foreman

Dear Mr. Natale:

This letter will confirm our understanding concerning the creation of a two new positions titled Signal Specialist and Signal Specialist Foreman.

SIGNAL SPECIALIST FOREMAN

Signal Specialist Foreman will supervise a mobile team of Signal Specialists to perform the installation, maintenance and testing of signal systems, including SCADA (Supervisory Control and Data Acquisition) systems, PTC (Positive Train Control) systems and CTC (Centralized Train Control) as well as future technology introduced by the Carrier and subject to the following terms and conditions:

1. Initially, Carrier will create one (1) Signal Specialist Foreman position; however, the number may be increased, decreased, or eliminated entirely by the Carrier, in accordance with the terms of the Controlling Agreement.
2. The qualification for the position will be established at the sole discretion of the Carrier. The qualifications will be in writing and distributed to the Organization prior to advertising the initial position and again before modifying qualifications in the future.
3. The positions will be filled in compliance with Rule 19 of the Controlling Agreement and the following conditions:
 - a) The initial candidates must be qualified in the Foreman Class.
 - b) To be eligible for the position, candidates will be required to pass a panel interview, said panel to be selected by Management. At Carrier's discretion, the successful candidate may be required to pass written and/or practical examinations as well. A representative of the Organization shall be permitted to be present to observe and proctor the interviews and examinations.

- c) If no qualified candidate as described above is available, the Carrier may fill the position from the Mechanic's Class or directly from outside sources. Signal Specialist Foremen hired externally will be subject to selection and training requirements as determined by the Carrier, in addition to the terms and conditions of the Controlling Agreement.
4. If a Signal Specialist Foreman is disqualified, Carrier will re-assign the disqualified employee at Management's discretion until such time as he/she applies for and is awarded an advertised position. Until such time as awarded an advertised position, the disqualified employee may not exercise seniority to another position nor will he/she be eligible for overtime. Disqualification for any reason will prohibit an employee from subsequently applying for or being awarded another Signal Specialist Foreman position for a period of not less than three (3) years.
5. A separate Signal Specialist Foreman roster will be created. Signal Specialist Foremen will accrue seniority in their classification while working in the position and accrue seniority in all classes in which they hold rights as provided by the Controlling Agreement. Signal Specialist Foremen who are disqualified from the position will be removed from the Signal Specialist Foremen roster but retain any accrued seniority and all prior rights.
6. Employees selected for the Signal Specialist Foreman position will upon award receive compensation of \$54.971 per hour if at 100 % rate and be subjected to a three (3) year lock-in period. They shall be required to remain in the position of Signal Specialist Foreman for a period of not less than three (3) years, except they shall be released from the lock in period if he/she is awarded any position with a higher basic hourly rate of pay. Once the initial three (3) year requirement to remain in a Signal Specialist Foreman position is satisfied, there will be no further obligation to remain in such position except as provided by Controlling Agreement.
7. If an employee becomes displaced during the three year lock in period, such employee shall be required to bid, bump or be available for assignment to another Signal Specialist Foreman position until the lock in period has elapsed. Employees shall not receive the Signal Specialist Foreman rate unless actually performing the work.
8. Employees can request to be released from the aforementioned lock in period by demonstrating a hardship as defined by the Family Medical Leave Act. Employees will present their request to the Department Head or his/her designated representative in writing. Upon receipt of the above-referenced application, the Department Head or his/her designated representative will review and consider such request. Release from the three (3) year lock-in period shall be at the sole discretion of the Department Head or his/her designated representative. Once the hardship has concluded, such employees will be required to fulfill any uncompleted lock in time when a vacancy becomes available.

9. Signal Specialist Foremen will be assigned a designated headquarters; however, he/she may be directed to report directly to any location on LIRR property to perform their duties, at the sole discretion of management without penalty or additional cost to the Carrier.
10. Signal Specialist Foreman assigned to attend training at locations beyond the New York City metropolitan area will be paid eight (8) hours at his/her regular straight time rate of pay each day while in training and/or traveling for training. Travel and meal expenses will be reimbursed in accord with Carrier policy.
11. The Organization recognizes that the work performed by the new title does not impact upon the Carrier's ability to utilize a maintenance contract including warranty work that is proprietary in nature to the vendor.

SIGNAL SPECIALIST

Signal Specialist will perform the installation, maintenance and testing of signal systems, including SCADA (Supervisory Control and Data Acquisition) systems, PTC (Positive Train Control) systems and CTC (Centralized Train Control) as well as future technology introduced by the Carrier and subject to the following terms and conditions:

1. Initially, Carrier will create four (4) Signal Specialist positions; however, that number may be increased, decreased, or eliminated entirely, in accordance with the terms of the Controlling Agreement.
2. The qualification for the position will be established at the sole discretion of the Carrier. The qualifications shall be in writing and distributed to the Organization prior to advertising the initial positions and again before modifying qualification in the future.
3. The positions will be filled in compliance with Rule 19 of the Controlling Agreement, and the following conditions:
 - a) The initial candidates must be qualified as Mechanic. A Signaller in Training is considered to have the mechanic qualification to bid the position; however, if selected he/she must successfully complete Phase II training.
 - b) To be eligible for the position, candidates will be required to pass a panel interview, said panel to be selected by Management. At Carrier's discretion, the successful candidate may also be required to pass written and/or practical examinations as well. A representative of the Organization shall be permitted to be present to observe and proctor the interviews and examinations.
 - c) If no qualified candidate as described above is available, the Carrier may fill the positions directly from outside sources Signal Specialist hired externally will be

subject to selection and training requirements as determined by the Carrier, as well as to the terms and conditions of the Controlling Agreement.

4. If a Signal Specialist is disqualified, Carrier will re-assign the disqualified employee at the Management's discretion until such time as he/she applies for and is awarded an advertised position. Until such time as awarded an advertised position, the disqualified employee may not exercise seniority to another position nor will he/she be eligible for overtime. Disqualification for any reason will prohibit an employee from subsequently applying for or being awarded another Signal Specialist position for a period of not less than three (3) years.
5. A separate Signal Specialist roster will be created. Signal Specialist will accrue seniority in their classification while working in the position as well and accrue seniority in all classes in which they hold rights, as provided by the Controlling Agreement. Signal Specialists who are disqualified from the position will be removed from the Signal Specialist roster but retain any accrued seniority and all prior rights.
6. An employee who is selected for the Signal Specialist position will upon award receive compensation of \$48.284 per hour if at 100% rate and be subjected to a three (3) year lock-in period. They shall be required to remain in the position of Signal Specialist for a period of not less than three (3) years, except they shall be released from the lock in period if he/she is awarded any position with a higher basic hourly rate of pay. Once the initial three (3) year requirement to remain in a Signal Specialist position is satisfied, there will be no further obligation to remain in such position except as provided in the Controlling Agreement.
7. If an employee becomes displaced during the three year lock in period, such employee shall be required to bid, bump or be available for assignment to another Signal Specialist position until the lock in period has elapsed. Employees shall not receive the Signal Specialist rate unless actually performing the work.
8. Employees can request to be released from the aforementioned lock in period by demonstrating a hardship as defined by the Family Medical Leave Act. Employees will present their request to the Department Head or his/her designated representative in writing. Upon receipt of the above-referenced application, the Department Head or his/her designated representative will review and consider such request. Release from the three (3) year lock-in period shall be at the sole discretion of the Department Head or his/her designated representative. Once the hardship has concluded, such employee will be required to fulfill any uncompleted lock-in time when a vacancy becomes available
9. Signal Specialists will be assigned a designated headquarters; however, he/she may be directed to report directly to any location on LIRR property to perform their duties at the sole discretion of management without penalty or additional cost to the Carrier.

Mr. Christopher Natale

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March 3, 2016

10. Signal Specialists assigned to attend training off Long Island Rail Road Property will be paid eight (8) hours at his/her regular straight time rate of pay each day while in training and/or travel for training. Travel and meal expenses will be reimbursed in accord with Carrier policy.
11. The Organization recognizes that the work performed by the new title does not impact upon the Carrier's ability to utilize a maintenance contract including warranty work that is proprietary in nature to the vendor.

Please indicate your concurrence by signing below.

Sincerely,



Marilyn Kustoff

Director – Labor Relations (Administration)

I Concur:



Christopher Natale, General Chairman-BRS

3/3/16

Date

cc: C. Calvagna, E. Koch, W. Hogan, M. Centauro, M. D. Chirillo, C. Stanisich,
L. Kane, K. Layne