



**YOUR Pay. YOUR Safety. YOUR Representation.
It Wasn't Given. It Was Negotiated.**

Negotiated Agreements

Set your pay, your schedule, and the conditions you work under, so those decisions aren't made without you.

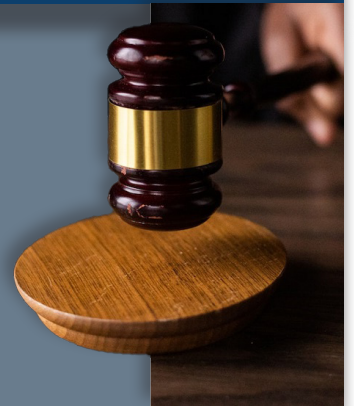


Safety Rules & Inspections

Establish the standards that protect your work and the public, not just what is cheapest or most convenient.

Due Process & Representation

Guarantee a fair and structured process in discipline and disputes, so you're not left to the whims of managerial discretion.



Skilled Work Protection

Preserves Signal work for Signalmen, so the value of your skill is recognized and protected.