

# Signalmen With a Union



- ✓ National Signalman's Rate: \$41.02
- ✓ Defined job classifications and negotiated rates.
- ✓ Formal process for disputes and discipline.
- ✓ Enforceable inspection, testing, and safety expectations.

Same Job.

# Signalmen Without a Union



- ✗ Average Pay: \$20-23 per hour
- ✗ Work scope and pay set by contractor or employer.
- ✗ Standards may vary by contractor and cost pressures.
- ✗ Limited or no structured representation.

Different outcomes.



## THE DIFFERENCE IS THE UNION!